# **Briefing Paper**



IWPR #C440 July 2016

## The Gender Patenting Gap

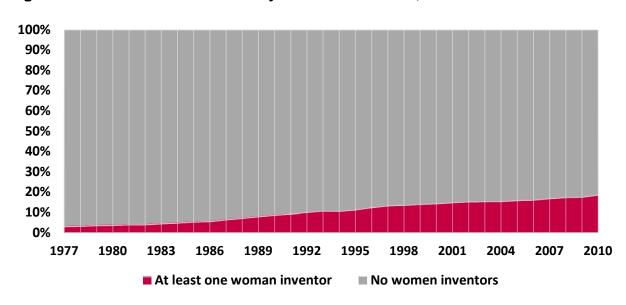
Jessica Milli, Ph.D., Barbara Gault, Ph.D., Emma Williams-Baron, Jenny Xia, and Meika Berlan

The Institute for Women's Policy Research reviewed and analyzed published data and literature on women and patenting, finding that women hold an extremely small share of patents, and that at the current rate of progress, gender equity is more than 75 years away. This briefing paper presents a snapshot of the data and related recommendations.

#### **Women's Small Share of Patents**

Although women have more than quintupled their representation among patent holders since 1977, only 18.8 percent of all patents had at least one woman inventor in 2010, compared with 3.4 percent in 1977 (Figure 1).<sup>1</sup>

Figure 1. Share of Patents with Any Women Inventors, 1977-2010



Source: IWPR analysis of Delixus, Inc. and National Women's Business Council (2012) and United States Patent and Trademark Office (USPTO) (2016a).

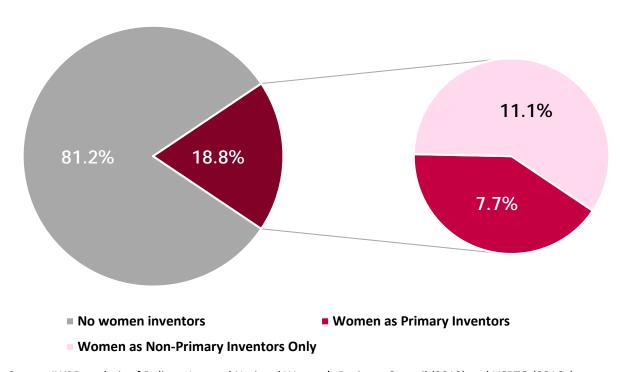
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<sup>&</sup>lt;sup>1</sup> Unfortunately, due to data limitations, recent information on the representation of women of color among patent holders is unavailable.

# **Women Underrepresented as Primary Inventors**

Only 7.7 percent of all patents listed a woman as the *primary inventor* (Figure 2).

Figure 2. Share of Women as Primary and Non-Primary Inventors on Patents, 2010

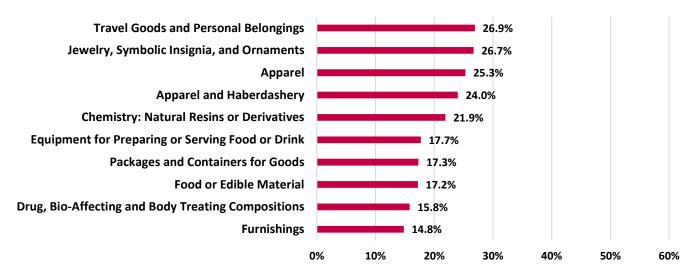


Source: IWPR analysis of Delixus, Inc. and National Women's Business Council (2012) and USPTO (2016a).

#### **Female Silos of Science**

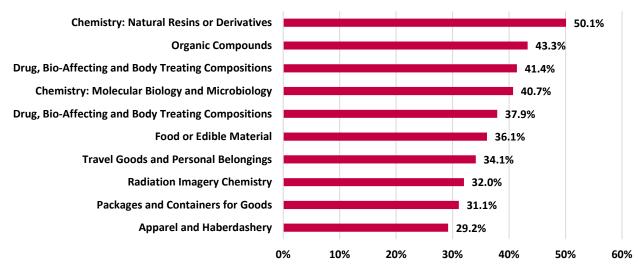
Women are rarely the "Primary Inventor" on a patent and among those who are, most are concentrated in patent technologies associated with traditional female roles, such as jewelry and apparel. Patents that have any women inventors, however, span a greater variety of patent classes (Figures 3a and 3b).

Figure 3a. Top 10 Patent Classes by Share with a Woman as the Primary Inventor, 2010



Note: Data represent total patent grants of U.S. origin only and do not include patent grants of foreign origin. Source: Delixus, Inc. and National Women's Business Council (2012).

Figure 3b. Top 10 Patent Classes by Share with any Women Inventors, 2010



Note: Data represent total patent grants of U.S. origin only and do not include patent grants of foreign origin. Source: Delixus, Inc. and National Women's Business Council (2012).

### The Pipeline is Part of the Problem

Women's low representation in Science, Technology, Engineering, and Math (STEM) fields plays a role in their low patenting rates, and Black, Hispanic, and Native American women are especially underrepresented among STEM degree holders (Hess, Gault, and Yi 2013). While increases in women's patenting are associated with increases in the share of STEM degrees awarded to women, women continue to be grossly underrepresented in some patent-intensive STEM fields, such as engineering and computer science (Figure 4). The ongoing scarcity of women in these specific fields may play a larger role in the patenting gap than women's representation in STEM overall (Hunt et al. 2012). In 2010, only 19.1 percent of engineering degrees, 20.9 percent of computer science, and 38.7 percent of degrees in the physical sciences were awarded to women, whereas 58.3 percent of degrees in the biological sciences were held by women.

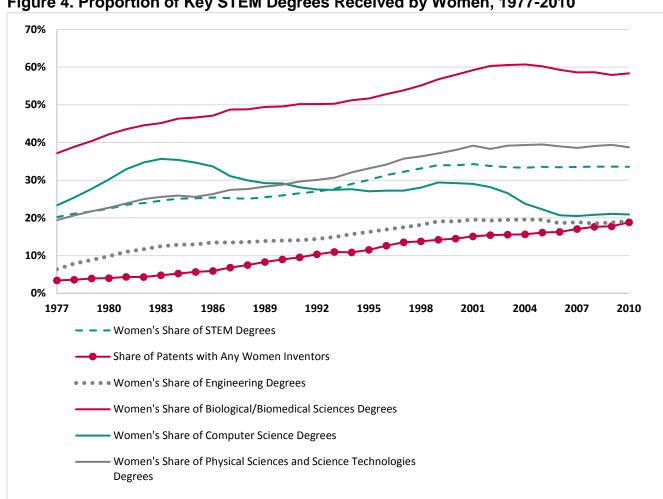


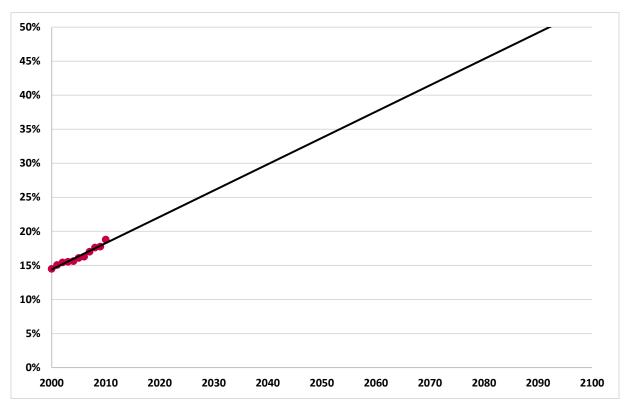
Figure 4. Proportion of Key STEM Degrees Received by Women, 1977-2010

Source: IWPR analysis of Delixus, Inc. National Women's Business Council (2012); USPTO (2016a); and Snyder, Brey, and Dillow (2016).

## How Far Do Women Have to Go to Reach Parity?

At the current rate of progress in recent years (since 2000), women are not expected to reach parity in patenting until 2092 (Figure 5).

Figure 5. Share of Patents with any Women Inventors, 2000-2010, with Projection to Parity in 2092



Source: IWPR analysis and projection based on Delixus, Inc. and National Women's Business Council (2012) and USPTO (2016a).

#### **Gender Diverse Teams Succeed**

IT patents with mixed-sex teams are cited more often than those with single-sex teams in later patent applications (Figure 6), suggesting that greater diversity may lead to the development of patents that are more useful and successful.

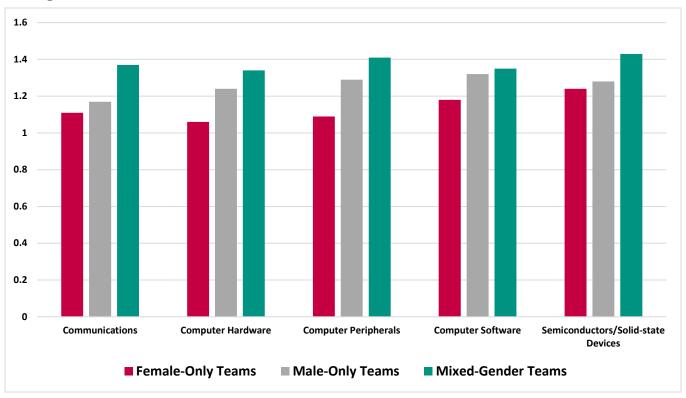


Figure 6. Citation Index: U.S.-Invented IT Patents, 1980-2010

Note: The citation index developed by Ashcraft and Breitzman (2012) first normalizes individual patent citation counts by technology class and year granted in order to account for the fact that some technologies have higher average citation counts than others and that older patents have had a longer period of time over which to accrue citations. These normalized citation counts were then compared with expected citation counts based on an individual patent's technology class and age to calculate the citation index.

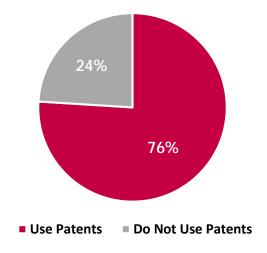
Source: Ashcraft and Breitzman (2012).

### **Securing Support**

Women entrepreneurs' access to venture capital funding is likely to be affected by their low rates of patenting. While 36.3 percent of all businesses in the United States are women-owned (National Women's Business Council n.d.), only three percent of venture capital funding went to businesses with a woman CEO between 2011 and 2013 (Brush, Greene, Balachandra, and Davis 2014). Men are four times more likely to have received outsider equity to finance their businesses than women—in 2010, outsider equity made up 12.8 percent of men-owned businesses' total financial capital compared with only 3.0 percent in women-owned businesses (Robb 2013).

Start-up managers report that 76 percent of venture capital investors consider patents in funding determinations (Figure 7). Patent applications signal quality for new projects and aid venture capital investors in their decision making process (Haeussler, Harhoff, and Muller 2009).

Figure 7. Percent of Venture Capital Investors that Use Patents in Funding Determinations, 2008



Source: Rai, Graham, and Doms (2010).

## **Research-Based Recommendations for Increasing Women's Patenting**

• Develop systems and data tools to better track women's progress in patenting.

The United States Patent and Trademark Office does not collect demographic information on inventors as a part of the patent application, so researchers typically use name-matching software to try to identify the gender or race/ethnicity of the inventors. The National Survey of College Graduates, which gathered data on patenting among college graduates in the past, has not provided data on the topic since 2003.

• Employers can offer women assistance with patenting costs.

Attorney fees for filing an application can range from \$5,000 to \$16,000 (Quinn 2015), or more, which can pose a substantial barrier for women and underrepresented communities of color, since they earn less, on average, than white men (Hegewisch and DuMonthier 2016). In addition, women entrepreneurs are less likely than comparable men to have access to start-up capital (U.S. Census Bureau 2016) or to receive venture capital funding (Brush, Greene, Balachandra, and Davis 2014) that can contribute to costs of obtaining new patents.

• Support efforts to improve gender diversity in STEM.

Hunt et al (2012) found that gender segregation within STEM fields accounts for 31 percent of the commercial patenting gap, so initiatives that encourage inclusion of women and girls into STEM, at all levels of the pipeline, can contribute to closing the gender patenting gap.

• Encourage women's cultivation of industry contacts and higher-power networks.

Meng (2016), using data from a national study of academic scientists in the United States, finds that having industry contacts is a strong predictor of patenting involvement and that women have fewer industry contacts than men. Interview studies with life scientists find that women have smaller and lower-level professional networks than men (Ding, Murray, and Stuart 2006; Murray and Graham 2007). Employers, supervisors, and mentors can take affirmative steps to open high-powered networks to women, and to value time spent developing such contacts in evaluating women's performance.

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Funding for this briefing paper was provided by Qualcomm.

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